

# Resource Recovery Technician



**Company:** Seastex Ltd

**Location:** East London

**Salary:** £23,000/PA

**Position Type:** Full-Time (40 hours / Week)

**Company Size:** 1-10 Employees

## About Us:

Seastex Ltd is a sustainable textile start-up with a mission to transform aquaculture waste, specifically mussel beards, into innovative acoustic and insulation materials/products for the construction industry. Our innovative approach to repurposing waste materials not only benefits the environment but also provides sustainable solutions to the construction industry. We are on the cusp of a series A investment, and we are looking for a Resource Recovery Technician to be part of our pilot production facility in East London.

## Position Overview:

As a Resource Recovery Technician, you will play a crucial role in our mission to reduce waste and maximise the value of our aquaculture operations. You will be responsible for the separation and cleaning of aquaculture mussel beards and handling the final product in accordance with company guidelines. Your work will directly contribute to our commitment to environmental sustainability and resource efficiency. As a Resource Recovery Technician, your duties and responsibilities will vary based on the Company's requirements but will include:

- **Mussel Beard Separation:** Effectively separate mussel beards from other materials generated during aquaculture operations.
- **Cleaning and Processing:** Clean and process mussel beard waste to extract valuable components while ensuring quality and safety standards are met.
- **Quality Control:** Monitor and maintain product quality throughout the recovery process.
- **Storage and Handling:** Store the final product and ensure it is handled in accordance with company guidelines.
- **Record Keeping:** Maintain accurate records of waste recovery activities and report on progress as required.
- **Compliance:** Ensure all work is conducted in compliance with environmental regulations and company policies.

## The Person:

- High school diploma or equivalent; additional education or training in aquaculture or resource recovery is a plus.
- Previous experience in aquaculture or waste recovery is preferred but not required.
- Strong attention to detail and commitment to quality.
- Ability to work independently and as part of a team.
- Basic computer skills for record keeping.
- Physical fitness and in good health.
- Excellent communication skills.
- Be flexible, practical, and hard-working with a strong work ethic and hands-on attitude.
- One must possess a resilient disposition to handle decomposing organic matter during the initial phases of the production process.
- Have a one-month notice period at your current employer.
- You need to possess the necessary legal authorisation to work in the United Kingdom, as we do not provide sponsorship for employment visas.

## What we offer:

- Share options and annual bonus after being employed for two years, allowing you to share in the company's success.
- 20 days of paid annual leave plus the 8 normal bank holidays.
- Be part of a company committed to sustainable practices and environmental responsibility.

- Work with a small and dedicated team that values your contributions.
- Opportunity for career growth and development.
- Contribute to the growth of a dynamic and forward-thinking start-up company in the textile and construction industry.
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**Our Work Values:**

- Accountability: We take ownership of our work.
- Drive for results: We are results-oriented.
- Humility: We are never arrogant.
- Go the extra mile: We go above and beyond what's expected.
- Collaboration above all: We are driven by the overall success of the team.

**How to Apply:**

If you are passionate about sustainability and resource recovery and want to be part of a team dedicated to making a positive impact on the environment, we encourage you to apply. Please submit your resume and a cover letter detailing your relevant experience and why you're excited about Seastex Ltd to [humanresources@seastex.com](mailto:humanresources@seastex.com). The email subject must state the job title and your full name.

**Join us in transforming aquaculture waste into sustainable construction materials!**