

Operations Manager



Company: Seastex Ltd

Location: East London

Salary: £40.000/PA - £50.000/PA

Position Type: Full-Time (40 hours / Week)

Company Size: 1-10 Employees

About Us:

Seastex Ltd is a sustainable start-up with a mission to transform aquaculture waste, specifically mussel beards, into innovative acoustic and insulation materials/products for the construction industry. Our innovative approach to repurposing waste materials not only benefits the environment but also provides sustainable solutions to the construction industry. We are on the cusp of a series A investment, and we are looking for an Operations Manager to lead our pilot production facility in East London.

Position Overview:

We are looking for an Operations Manager to lead our pilot production facility in East London. This is a great opportunity for someone who wants to join an early-stage start-up with great career opportunities. We are seeking an individual committed to both environmental preservation and the development of innovative construction materials. The ideal candidate has the opportunity to become a co-founder with share options after being employed for one year, allowing you to share in the company's success. We are looking for someone who is diligent, deeply motivated, and dedicated, possessing a hands-on approach, much like our CEO, with whom they will collaborate closely. This is a full-time position, working a minimum of 40 hours per week, Monday to Friday. As an Operations Manager, your duties and responsibilities will vary based on the Company's requirements but will include:

- To ensure on-site operations run to maximum efficiency to deliver required outputs.
- Work with the CEO to establish process and performance KPIs and to lead continuous improvements.
- To manage and maintain the site's resources including personnel, the pilot plant, and equipment on a daily basis.
- Ensure that the standards of Health and Safety are maintained in line with Site-specific H&S policies and Codes of Practice, including the development and implementation of Risk Assessments, Safe Working Procedures, and Standard Operating Procedures, where necessary.
- To carry out regular and routine monitoring of all machinery and equipment, whilst ensuring that correct recordings and observing recordings are within set parameters to ensure optimal process tolerance.
- Ensure staff are engaged, motivated, developed, and lead with a high focus on training.
- Work closely with sales and commercial teams to ensure delivery of client requirements.
- Work closely with the Transport department to ensure deliveries and dispatches are scheduled and aligned with the process.

The Person:

- Educated to Bachelor's Degree level (or equivalent) in a Waste Management, Science or Engineering based discipline. Alternatively, candidates with previous experience in sectors such as textile, production, manufacturing industries, or waste management, will be considered.
- Experience in an operational management position.
- Previous process plant experience would be desirable.
- Have excellent operational and people management skills.
- Good written and verbal English communication skills and the ability to interpret and comprehend 2D drawings and 3D models - must be proficient with Microsoft Office software.
- Having intermediate 2D-3D CAD skills would be desirable.
- It would be advantageous to be proficient in both spoken and written Spanish.
- Be flexible, practical, and hard-working with a strong work ethic and hands-on attitude.

- One must possess a resilient disposition to handle decomposing organic matter during the initial phases of the production process or to be available when needed for someone handling such waste.
- Have a one-month notice period at your current employer.
- You need to possess the necessary legal authorisation to work in the United Kingdom, as we do not provide sponsorship for employment visas.

What We Offer:

- Share options and annual bonus after being employed for one year, allowing you to share in the company's success.
- Opportunity to become an Executive Director after being employed for two years.
- 25 days of paid annual leave plus the 8 normal bank holidays.
- Be part of a company committed to sustainable practices and environmental responsibility.
- Work with a small and dedicated team that values your contributions.
- Opportunity for career growth and development.
- Contribute to the growth of a dynamic and forward-thinking start-up company in the textile and construction industry.

Our Work Values:

- Accountability: We take ownership of our work.
- Drive for results: We are results-oriented.
- Humility: We are never arrogant.
- Go the extra mile: We go above and beyond what's expected.
- Collaboration above all: We are driven by the overall success of the team.

How to Apply:

If you are a hands-on, hard-working, and deeply motivated individual with a passion for sustainability and the skills to drive our start-up forward, we want to hear from you. Please submit your resume and a cover letter detailing your relevant experience and why you're excited about Seastex Ltd to humanresources@seastex.com. The email subject must state the job title and your full name.

Join us in transforming aquaculture waste into sustainable construction materials!